

Chat

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From carterb to Everyone: 09:02 AM  
Brian J. Carter from 4Culture here, good morning all.

From Kathy McCabe to Everyone: 09:02 AM  
Good, smoky morning to you. Kathy McCabe Pacific Bonsai Museum

From Shayla Miles to Everyone: 09:03 AM  
Hello! Shayla Miles here from Pacific Bonsai Museum

From Cheri Sayer to Everyone: 09:03 AM  
Cheri Sayer - South King County Gen Society

From Rachel Perry (she/her) Auburn Symphony to Everyone: 09:03 AM  
Good morning, everyone! Rachel Perry from Auburn Symphony

From roxannenielsen to Everyone: 09:03 AM  
Hello! Roxanne Nielsen from Pacific Ballroom Dance.

From Wendy to Everyone: 09:03 AM  
Hi! Wendy McKee from Rainier Youth Choirs and Greater Seattle Choral Consortium

From Nancy Skipton to Everyone: 09:03 AM  
Nancy Skipton, Executive Director of Kent International Festival

From Eric Dickman - BAT Theatre to Everyone: 09:03 AM  
Eric from BAT Theatre - good morning.

From Gabi (she/her) SHADOW Lake Nature Preserve to Everyone: 09:03 AM  
Good day everyone! Gabi from SHADOW Lake Nature Preserve

From Anna Callahan to Everyone: 09:03 AM  
Anna Callahan with 4Culture

From Nancy Salguero McKay to Everyone: 09:03 AM  
Hi, Nancy from the Highline Heritage Museum

From Bart J. Cannon to Everyone: 09:03 AM  
Hello! Bart J. Cannon, 4Culture

From Olena-Green Tukwila to Everyone: 09:03 AM  
Hello- Olena Perry, Tukwila Parks and Recreation

From Chieko,She/Her to Everyone: 09:03 AM  
Hi, Chieko Phillips from 4Culture

From Nancy Skipton to Everyone: 09:04 AM  
Hello Everyone!!

From Ashley Rust (she/her) to Everyone: 09:04 AM  
Good morning! Ashley Rust from the White River Valley Museum and Mary Olson Farm

From Christina christina.depaolo@4culture.org to Everyone: 09:04 AM  
Good morning! Nice to see everyone. Christina, 4Culture

From Barbara McMichael to Everyone: 09:05 AM  
Here's a resource for you! <https://sococulture.org/racial-equity-matters-resource-list/>

From Cheri Sayer to Everyone: 09:07 AM  
Jessie, good info. Can you put in a couple links for us?

From Bennyroyce Royon to Everyone: 09:08 AM  
Hi there, this is Bennyroyce Royon, Artistic Director of Evergreen City Ballet in Renton, WA. Sorry to join a few minutes late. A busy morning to start. Hello everyone!

From Me to Everyone:  
rentonwa.gov/rmac

From Bennyroyce Royon to Everyone:  
director@evergreencityballet.org

From Me to Everyone:  
<https://visitrentonwa.com/about-renton/visitrentonapp/>

From Christina christina.depaolo@4culture.org to Everyone:  
The strategic plan will be posted next week and you will be able to find it in the about section

From jgaylloyd@gmail.com to Everyone:  
What is meant, Agency?  
Did SOCO see systemic racism in its ranks?

From Gabi Esparza (she/her) SHADOW to Everyone:  
Hi! I was just wondering how 4Culture measures the success of strategic goals? E.g. measuring how much they have increased access

From Anna Callahan to Everyone:  
White Fragility by Robin DiAngelo So You Want to Talk About Race by Ijeoma Oluo Parable of the Sower by Octavia Butler Tulalip, from My Heart by Harriette Shelton Dover Redefining Realness by Janet Mock The Best We Could Do by Thi Bui Good Kings Bad Kings by Susan Nussbaum Who Do You Serve, Who Do You Protect? by various authors How to Be an Antiracist by Ibram X. Kendi  
Books we have read as part of the social justice book club

From Christina christina.depaolo@4culture.org to Everyone:  
Hi Gabi - we have identified success statements and indicators for each goal.

From jgaylloyd@gmail.com to Everyone:  
Joshua Heim, has AAWA been included in the Learning Circles? I'm chairman of the African American Writers

Alliance. You can contact me. jgaylloyd@gmail.com

From Christina christina.depaolo@4culture.org to Everyone: 09:56 AM  
Here is a link to our cultural education initiative page <https://www.4culture.org/cultural-education/>

From Barbara McMichael to Everyone: 09:56 AM  
I think Stefan Nelson from Highline SD had to leave this meeting - but he has been working so hard in that district to improve equitable access to arts education for K-12

From Nancy Skipton to Everyone: 09:56 AM  
So great to hear about 4Culture and the directions they are taking to support our communities and racial equity. I need to exit for another meeting. Thanks to all.

From Gabi Esparza (she/her) SHADOW to Everyone: 09:59 AM  
Thanks Christina & 4Culture! What was the process in determining the success indicators?

From Christina christina.depaolo@4culture.org to Everyone: 10:00 AM  
We worked on them over the summer, different teams formed to develop them along with tactics to implement. We ended up with drafts for each goal and strategies under the goal.

From Cheri Sayer to Everyone: 10:00 AM  
The 4Culture presentations were very informative and helpful. Thanks for doing that hard work to address this important issue.

From Kathy McCabe to Everyone: 10:00 AM  
Glad to hear marketing initiative is going forward! Brainchild of Katherine Wimble Fox. Thank you, 4Culture!

From Christina christina.depaolo@4culture.org to Everyone: 10:03 AM  
Then the Strategic Planning team (which happens to be our Senior Leadership group) assigned each goal and strategy to 4Culture departments to include in their 2021 work plans.

They will continue to shape the success indicators as they figure out how to incorporate the goals into their work plan. This is where the rubber hits the road, to use a cliché!  
Hi Gaylloyd, we will be promoting the learning circle sessions soon and I will make sure to send you info - Christina here.

From Wendy to Everyone: 10:03 AM  
How can I copy this chat? My normal copy paste isn't working. :(

From Cheri Sayer to Everyone: 10:27 AM  
Thank you to Bennyroyce for his perspective and sharing with us his experiences and views. So important!

From Bennyroyce Royon to Everyone: 10:37 AM  
Thank you Cheri and everyone!

From Barbara McMichael to Everyone: 10:42 AM  
Just a reminder to check out our Racial Equity Matters resource list - and please feel free to contact me with additions or suggestions for ways we can make use of these resources! Barbara at 206-878-6912 or info@sococulture.org <https://sococulture.org/racial-equity-matters-resource-list/>

From Cheri Sayer to Everyone: 10:45 AM  
Hi Nancy, another important perspective you shared! I met you when I did the article on the opening of the Museum for the SKCGS blog a year or so back.

From Nancy Salguero McKay to Everyone: 10:46 AM  
It is great to see you here! @Cheri Sayer

From jgaylloyd@gmail.com to Everyone: 10:51 AM  
I'd like to have a copy of the chats.

From carterb to Everyone: 10:53 AM  
I've got to hop off the call, but thank you for the invitation to share. I really enjoyed hearing from Nancy and Bennyroyce as well. Take care all!

From Bennyroyce Royon to Everyone: 10:53 AM  
Thank you as well!

From Joshua Heim to Everyone: 10:53 AM  
Thanks for the opportunity to speak; it was great to connect with you all. Keep up the good work!

From Chieko,She/Her to Everyone: 10:57 AM  
Info on Hello4Culture: <https://www.4culture.org/hello-4culture/>  
Common Concerns for opening heritage museums: <https://49882.blackbaudhosting.com/49882/Common-Concerns-17Sep2020>

From Cheri Sayer to Everyone: 10:57 AM  
I think having a similar program again in 2-3 months would be good.

From Gabi Esparza (she/her) SHADOW to Everyone: 10:58 AM  
Thanks everybody!